



# Weather & Safety Policy

Happier in Wellies Marquee Hire

## 1. Purpose

This policy establishes the standards, procedures, and responsibilities regarding weather conditions and safety for all marquee hire services provided by **Happier in Wellies**.

## 2. Scope

This policy applies to:

- All marquee installations, operation, and dismantling.
- All clients, employees, and subcontractors involved in the hire process.

## 3. Legal Framework

This policy complies with:

- The Health and Safety at Work etc. Act 1974
- The Management of Health and Safety at Work Regulations 1999
- Industry standards for temporary demountable structures in the UK

## 4. Responsibilities of the Company

Happier in Wellies will:

1. Monitor weather conditions leading up to and during the event.
2. Suspend or delay installation if wind, rain, snow, or other adverse conditions pose a safety risk.
3. Ensure marquees are installed according to manufacturer guidelines and safely anchored.
4. Provide guidance to clients on safe use of marquees under varying weather conditions.
5. Remove, secure, or evacuate the marquee in extreme weather to prevent harm or damage.



## 5. Responsibilities of the Hirer

Clients must:

1. Follow all safety instructions provided by the Company.
2. Ensure the marquee is not used in ways that compromise safety, e.g., overloading, tampering with fixings.
3. Maintain clear access to the marquee for emergency situations.
4. Report any concerns regarding safety or structural integrity immediately.

## 6. Weather Conditions & Installation

- The Company reserves the right to refuse installation or halt operations due to unsafe weather.
- No liability is accepted by the Company for event disruption caused by weather conditions.
- Additional costs may apply if installation is delayed due to severe weather, and the client remains responsible for the hire fee.

## 7. Emergencies

- In the event of structural instability or risk to life, the marquee may be evacuated or dismantled immediately.
- The Company will notify the client of any emergency measures taken.

## 8. Liability

The Company is not liable for damage, injury, or loss arising from:

- Adverse weather beyond the Company's control.
- Failure of the client to adhere to safety guidance.

## 9. Acceptance

By hiring a marquee, the client acknowledges understanding and agreement to the terms of this Weather & Safety Policy.

## 10. Governing Law



This policy is governed by the laws of **England and Wales**.

Policy updated: November 2025

Signed: G.Holder, J.Thomas